



IIMTS
Awarding Body

IIMT STUDIES LTD **CENTRE POLICY**

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Policy for Complying with Competition Law

Policy Compliance:

This policy complies with
Ofqual, Handbook- General Conditions of Recognition

G2 Language of the assessment
G6 Arrangements for reasonable adjustments G7
Arrangements for Special Consideration



IIMTS

Awarding Body

Awarding Quality Qualifications through Global Recognition

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Conditions of Recognition: General Conditions of Recognition		Current version: 3 Next Review Date: 1 April 2026

Important contact-

Any query or concern related to this policy may be directly addressed to the Responsible Officer-

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Acronym used to represent IIMT Studies Ltd (IIMT Studies):
IIMTS AB

Regulating Body:

OFQUAL

Ofqual.gov.uk

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(A) Policy Code: IIMTS_AO_OGCR_CL_01_2020

(B) Policy Statement :

IIMT Studies follows strong values and business ethics for business. IIMT believes in equal and fair opportunities in business with no unethical practice, intentionally or unintentionally. Being a zero-tolerant organisation to unethical business practices, IIMTS has created this policy to ensure fair and honest business practices internally and with external stakeholders/learners and employees.

The policy is created to ensure that IIMT Studies Ltd will comply with the competition law of the UK

What is competition fairly in business?

The competition encourages businesses to improve and innovate, for the benefit of their customers. Competition law makes sure businesses are competing on a level playing field and are protected from others acting unfairly.

(competition and market authority)

(C) Objectives of Policy:

1. To ensure that unfair practices followed while deciding the pricing of the product and services
2. To ensure no learner is treated unfairly while offering the price of a product, service or any qualification
3. To ensure not to be involved in any illegal activities directly or indirectly, as defined in the competition law
4. To ensure that any pricing strategy or tendering with competitors during bidding for any contract
5. To ensure fair business practice at all times
6. To ensure we fully comply with competition law
7. To ensure the prohibition of cartels at all times in business practice
8. To ensure our centres abided by this policy while offering our services and qualifications.

(D) Definitions:

1. **Cartels:** *These are the most serious types of anti-competitive agreements, where two or more businesses agree, whether in writing or otherwise, not to compete with each other.*
Cartels include agreements to:

- *fix prices*
- *engage in bid-rigging (for example, cover pricing)*
- *share customers or markets*

(competition and market authority)

2. **Price-fixing:** *Price-fixing is where two or more businesses agree on what prices they're going to charge for a product or service, to avoid having to compete with each other. This can mean higher prices and customers - who will often be other businesses as well as consumers - end up overpaying for what they get.*

(competition and market authority)

3. **Dividing up and sharing markets:** *Market-sharing is when businesses agree not to go after each other's customers, or decide which territories each business will 'take'. This can lead to fewer choices, and prices may be higher. Victims will often be other businesses, who end up overpaying or getting a lower quality service as a result.*

(competition and market authority)

4. **Bid-rigging and discussing tenders:** *Bid-rigging is where bidders create the illusion of competition while secretly agreeing on which one of them will win a tender. This deceives buyers into thinking they've got a good price when it could have been much lower if the businesses had been genuinely competing. In public contracts for goods and services, this can mean a waste of taxpayers' money.*

(competition and market authority)

(E) Scope of Policy:

This policy will be applicable to:

- a) IIMT Studies
- b) Authorised centres
- c) Associates of IIMT Studies and
- d) Learners
- e) Other stakeholders of IIMT Studies

(F) Policy Framework:

This policy will have the following major compliance segments:

1. Competing fairly in business
2. Prohibiting cartels
3. Price-fixing
4. Tendering:
5. Compliance with competition law

Competition is fair in business:

IIMT Studies assures, at the level, that it will follow fair practices for businesses that comply with the competition law. All centres must have their competition law policy and must send it to AO in order to get the approval of the centre to offer the qualifications of IIMT

Studies. IIMT Studies, its authorised centres and other stakeholders ensure NOT TO have an unfair practice.

Unfair business practices include:

- Price-fixing
- Dividing territories of business function in coordination with competitor/s
- Cartels

Discussing the price while bidding

Prohibiting cartels:

A cartel is a serious crime which includes:

Price-fixing and price agreement with competitors in writing, orally or otherwise. It's a serious breach of competition law, which may lead to:

- a) Withdrawal of centre authorisation
- b) Appropriate law implementation for stakeholders engaged with IIMT Studies
- c) Other disciplinary actions due to breach of the law

Price-fixing:

IIMT Studies assures to not to have:

- a) Price-fixing with competitors
- b) Price arrangements with similar businesses are defined as competitors
- c) Price strategy discussion with competitors

Abuse of dominant position: IIMT Studies, despite its size of business and capturing market size, assures to not to have:

- Do not or will not charge the lower price that doesn't cover its cost or services sold
- Do not or will not charge a different price to different customers without objective justification
- Do not or will not refuse to supply its services or product to the existing or long-standing customer without objective justification

Tendering:

While bidding, IIMT Studies assures not to have the bidding with any competitor, keep the bidding secret and keep the bidding unexposed in front of competitors.

Compliance with competition law:

IIMT Studies assures:

- a) Not to involve joint selling or purchasing with competitors
- b) To ensure risk identification and mitigation at every stage of business operations, which includes:

- Signing the confidential agreement upon any recruitment in the organisation
- Having a business tie-up with an organisation which must not breach the competition law at all levels
- Not to have any engagement with any organisation where that partnership, or engagement, oversees the breach of competition law.
- While entering into any contract (long-term contracts).
- Not to share any commercially sensitive, confidential information with competitors
- Ensuring a fair business practice while capturing the business market share
- Assessing the employees who have high-risk areas, which include the sales and marketing team, operations and back-office team, newly recruited employees and employees who might have other contracts with competitors (such as part-time employees)
- Setting up inductions and training to make the stakeholders aware of this policy and its compliance
- Implementing an employee code of conduct policy
- Identification of events where employees might come in contact with potential competitors
- Implementing a system where all contact with competitors is logged
- Encouraging employees to report if they have any concerns related to competition law should be shared
- encourage the centres, employees and other stakeholders to come forward to report any breach of the competition law

Review:

This policy is reviewed yearly; however, there will be an additional review while:

- a) Taking over a business
- b) If we are subject to a competition law investigation



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